



New to Trane Technologies?

We're committed to helping you reach your professional, personal and financial goals and offer a total rewards package to help you do that.

At Trane Technologies, we have a long-standing commitment to the health and well-being of you and your family. Our mission is to support you to lead a longer, happier, healthier life at work and at home. That's why we provide wellness resources to help you take charge of your physical, financial, social and emotional well-being, as well as financial rewards to encourage you to engage in healthy activities throughout the year.

Our wellness program year runs from Oct. 1 – Sept. 30 each year. You can participate in all wellness program activities and if you enroll in Trane Technologies medical coverage, you and your eligible spouse can also earn financial rewards by completing activities each quarter, starting in the quarter in which you are hired/rehired. If you participate in an HSA, your rewards are deposited into your HSA. If you are not participating in an HSA, your rewards are paid in cash (added to your paycheck) and taxed at the federal supplemental rate.

Here's what you need to do to:

- Complete your Biometric Screening within 90 days of your hire date, but not later than Sept. 30 of the current program year.
- Take your Health Assessment within 90 days of your hire date, but not later than Sept. 30 of the current program year.
- Complete Wellness Activities and earn 25 points each quarter, starting in the quarter in which you are hired.

Welcome to Trane Technologies!