



Program Disclosure

Please note: If you or your eligible spouse miss a Trane Technologies wellness program rewards deadline due to an inaccurate communication received from Welltok or the HR Solutions Center or due to unforeseen and emergency circumstances beyond your ability to control, you may file a formal appeal to be reviewed by the Benefits Administration Committee (BAC). The BAC will research and review the appeal and make a determination based on the terms of the plan.

You have 180 days from the end of the Trane Technologies wellness program year (Sept. 30) to submit a formal written appeal for review. Any appeals submitted after the 180-day period will not be considered by the BAC.

For appeal instructions, please see the Plan Administration SPD on My HR. Contact the HR Solutions Center at 1-866-472-6793 with questions regarding the appeal process. If, due to a medical condition, it is unreasonably difficult or medically inadvisable for you to complete an activity, a reasonable alternative will be made available. Please contact tranetechnologiesbewell@cafewell.com for additional information. Recommendations of your personal physician will generally be accommodated.